

WILLOWS UNIFIED SCHOOL DISTRICT

Regular Meeting – February 5, 2015

Regular Session 7:00 p.m.

Willows City Council Chambers

201 N. Lassen Street, Willows, CA 95988

MINUTES

1. OPEN SESSION – CALL TO ORDER

- 1.1 Roll Call – President Geiger called the meeting to order at 7:02 p.m. Board members present were: Mr. Ward, Mrs. Knight, Mr. Geiger, Mrs. Taylor and Mr. Parisio.
- 1.2 Welcome to Visitors
- 1.3 Flag Salute was led by Terri Moore.

2. AGENDA/MINUTES

- 2.1 Approve the Minutes of the Regular Meeting of January 15, 2015 and the Special Meeting of January 22, 2015. Mr. Ward moved, seconded by Mrs. Knight, to approve the minutes mentioned above.
AYES: Ward, Knight, Geiger, Taylor & Parisio
NOES: None
MOTION PASSED: 5-0
- 2.2 Approve the Agenda for February 5, 2015. Mrs. Knight moved, seconded by Mr. Ward, to approve the Agenda for February 5, 2015.
AYES: Ward, Knight, Geiger, Taylor & Parisio
NOES: None
MOTION PASSED: 5-0

3. PUBLIC COMMENTS - None

4. REPORTS

4.1 **Employee Associations (WUTA & CSEA)**

(WUTA) Ms. Jessie Proctor, President addressed the Board. She stated that she thought negotiations were going well and that the bargaining teams were meeting on Monday.

(CSEA) No report.

4.2 **Principals**

(WCHS) Dr. Geivett reported:

- The CAHSEE has just been given and students were happy to have that behind them.

(MES) Mr. Drury reported:

- He noted that he was reporting because Mrs. Brown was out of town.
- Mallard of the Month awards were given out to 20 students. Top students were recognized and also those showing improvement academically.
- Attendance has been improving – letters, phone calls and conferences have helped.
- February 17th is the floating staff development day. Anna Lane from GCOE will present a half-day workshop on Google Applications for Education and another presentation will be made related to Math instruction.
- The Annual PTO Spaghetti Dinner is February 12th.
- Last Saturday there was a work day for Maggie's Mallard Garden.
- He introduced Shawn Dorton of Murdock's Opportunity Program to speak to the Board.
 - He gave the Board and public a handout of the Daily Progress Report. They work on the students' social skills and he stated that their day is very scheduled and the students are held accountable for their progress.
 - He also gave the Board a flyer on their "School of Bikes" program. The students have to earn enough points to be able to work in the "School of Bikes." He said the kids really enjoy being part of this program and get very proficient in the area of bike repair.
 - He went into more detail regarding the Daily Progress Report and said that the parents have to be involved for their student to advance.

- Dr. Geivett commended Mr. Dorton for his work with the Murdock Opportunity Program. He said he has observed him and thinks he does an outstanding job. One of the major goals for alternative education is for the graduates to get acclimated back into the regular program and his graduates have done well. He also stated that Principal Brown is very pleased with Mr. Dorton's work and what he brings to the school.

(WIS) Mr. Sailsbery reported:

- He thanked Mr. Dorton for his presentation and thinks the Opportunity Program is very beneficial and crucial for our students.
- On March 6th both Cardinal Bands will attend the CSUC Band Concert Competition. He said he will be attending this competition and is looking forward to supporting the bands for the day.
- He is seeing good things happening with regard to instruction at WIS. The cultural of collaboration and team effort is evident in the classroom. Effective teaching techniques are being used when implementing Common Core State Standards and more technology is also in use. He commended the WIS teachers for their hard work.
- GAFE is up and running at WIS. On February 2nd, Mr. Drury and the three WIS Google Site Guides went on a field trip to Chico Country Day School to observe Darren Massa, a Google certified teacher.
- On March 14th, the floating staff development day, Anna Lane and Darren Massa will be the presenters on GAFE.
- ASB has planned "Hawaii Day" for February 13th and Twin Day is planned for February 27th.
- Friday Fun Day is March 13th.
- Sixth grade basketball has started up.
- State Testing dates are set for April 20th-May 5th.

(WHS) Ms. McLaughlin reported:

- Winter Homecoming was very successful. The dress-down days had a lot of participation and were fun for the students. She thanked ASB for the activities.
- Spring Sports is getting ready to begin – golf has 11 students signed up to participate.
- The CAHSEE was just given to the 10th graders and to the juniors and seniors who needed to take it. To date, three seniors haven't passed the test yet. If they do not pass the test this time there will be one more chance to take it. These students are enrolled in a support class to help them.
- The WHS Leadership Team and other staff members are here this evening to discuss block scheduling with the Board.
 - Block scheduling has been discussed during staff meetings and staff surveys have been taken
 - Pros/Cons had been discussed in a collaborative effort and she had those results posted for the Board to see.
 - Teams have visited different sites, looked at different block schedules, and reported back to the staff.
 - The Leadership Team is open to everyone on staff. The schools they visited had longer chunks of learning time with an intervention period built into their schedule.
 - The next step is to experience a block schedule. They have set the week after the February break as a trial week to implement a block schedule.
 - She hopes to bring a recommendation of a block schedule from the Leadership Team and staff for the Board to approve at next month's board meeting
 - Butte classes were discussed and will be a priority when they choose a schedule – the block schedule will not interfere with Butte classes.
 - Amanda Samons addressed the Board and said that she visited Williams H.S. and thinks the plus period is very enticing and provides motivation for the students.
 - Sherry Brott stated that students who do not need the plus period could use the computers in the library during that time.
 - Ron Bazan said when he spoke to some employees at Williams H.S. they showed increased attendance, a decrease in discipline issues, and were more current with their grading system which helped students stay eligible for extra-curricular activities. Williams made a two-year commitment to the block schedule and said they will re-evaluate it after that time.
 - Dr. Geivett commended the high school for taking on the challenge of building a block schedule, having a trial period, and for looking at the constraints and positives connected to the schedule.

4.3 Associated Student Body Report – Emily Ellis, ASB President reported:

- Winter Homecoming 2015 was very successful with the closed campus and dress-down days. Jesenia Rodriquez and Luis Dominguez were the homecoming queen and king. Seniors were the overall winners.

- The senior class is having a carnitas feed fundraiser on February 11th.
- The senior class is also having a yard sale fundraiser this Saturday for Sober Grad Night.
- This year's senior trip will be to Universal Studios.
- The junior class just had a successful tamale sale and is working hard on Prom.
- Sophomores are hosting the Sadie Hawkins Dance on March 21st.
- The freshmen are preparing for their sophomore year.
- ASB is thinking about having a Culture Day in May.

4.4 Director of Business Services – Mrs. Beymer reported:

- She attended the Governor's Budget conference a few weeks ago and reported the following highlights for the 2015/16 State's Budget Proposal:
 - Good news for ROP – He is allocating \$250 million a year to go to CTE in three-year grants to ease the ROP funding cliff created by the LCFF – only those schools that maintained ROP programs during the budget crisis will be allowed to participate.
 - Also allocated is \$1.1 billion to pay down the mandate claims owed to schools – WUSD is currently owed about \$2 million dollars.
 - \$1 billion to fully eliminate K-14 apportionment deferrals
 - COLA is projected to be 1.58% in 2015/16
 - We are almost 20% underfunded for this school year at 80.2% of target; for 2015/16 the budget projects we will be funded at 85.8% of target
- P1 Attendance Report – up 7 students from last year but P1 Report was down by 6.89 ADA and that figure will affect next year's funding. The cost to the District will be around \$53,000.00 – Mrs. Beymer gave the Board and public a handout with enrollment figures.
- ROP Program: GCOE has committed to keep the program status quo through 2015/16. Our current allocation less our 9-12 grade span adjustment of \$224 per 9th-12th grader is \$98,945.00. The CBOs are pushing to establish an AdHoc committee because the five Glenn County high schools currently receive only 56% of the \$1.1 million.
- 2015/16 bulk of budget is to go to K-14 schools. The STRS Rate increase of 1.85% is at a cost of \$111,000 and the PERS Rate increase of .83% is at a cost of \$12,000
- Prop 30 sales tax drops off on 6/30/16.
- Prop 30 corporate tax drops off on 6/30/18
- She believes the cap on district reserves (Prop 2) must be repealed. Assigning a one size fits all will not work for California schools. During the past State budget crisis, the only reason California schools survived was because local school boards had the insight to establish reserves to the specific needs of each individual district.
- The amount of the required reserve is 6%; currently our reserve is at 8.92%. Mrs. Beymer stated that 6% wouldn't get us through a one month payroll.

4.5 Director of Categorical Programs – Fall 1 CALPADS Certification – Mrs. Perez reported:

- She has certified our data in CALPADS – it is a snapshot of our district on 10/1/2014. Total enrollment as of that date was 1,443. She went over the report with the Board and stated that out of the 1,443 students, 984 students qualify for free/reduced meals based on income, foster placement, homeless status, migrant program status, or direct certification from the County.
- Mrs. Perez gave a handout to the Board and the public on the Smarter Balanced Assessment System. The goal is for all students to leave high school, college and career ready. She went over the chart with the Board and answered questions.

4.6 Superintendent – Dr. Geivett reported:

- He reported that the Superintendent's Symposium had great keynote speakers. Classes he attended were on personnel; Common Core State Standards; LCAP; and LCFF. He stated it was enjoyable to have the opportunity to talk to superintendents from other small, rural districts that face the same difficult problems that we do and how they are addressing them and what ideas they have. Some of the key issues were working effectively with school boards, issues related to technology, and the relationships between board members, administration, employees and community members, where in a small community many are related. He enjoyed the conference, getting the training and the ability to share what he learned with our district, and appreciated the opportunity to attend.
- He will ask for board approval on the MES Roofing Project contract later on in the agenda. The work is to begin one week after school gets out in June and finish up in the middle of July. The funding for this project is possible because of our remaining QZAB dollars.

- IES is ordering the equipment to replace the HVAC units at the high school. The installation is to take place over the February break.
- Conterra is a contractor working on improving our infrastructure using ERATE dollars to increase the speed of our technology. February 25th is the kickoff meeting for this project. Once this project is completed, we will transition away from AT&T.
- He stated that John Alves is thankful that the Board set aside money to complete some much needed projects. Dr. Geivett thanked Mr. Alves and his crew for their work on the pool project.
- **Mrs. Perez** wanted to add this comment to her report: She commended Roberto Herniman and his staff for all they do behind the scenes for our testing. She said they are amazing and very easy to work with.

4.7 Governing Board Members:

Mr. Ward:

- He thanked his fellow board members for the volunteer time they give to the District. He appreciates all they do and enjoys working with them on the Board.

Mrs. Knight:

- PBIS – Positive Behavioral Interventions & Supports – She said that the juvenile hall has started to put this program in place and she was very happy to see that Murdock is now participating in it also. She said it is a very good behavioral program and is looking forward to seeing it implemented at Murdock.

Mr. Parisio:

- He thanked Ace Hardware (listed on the Consent Calendar) for their donation for the repairs at the FFA Ag Barn. He also wanted to thank the following individuals for their help: Pete Mann, Dean Martin, Couto Dairy, Jeromy Geiger, Mr. Schaad, Ms. Samons and about 12 students.
- He has been watching the current sports.

Mrs. Taylor:

- She thanked Mr. Sailsbery for her copy of the book, *Mindset*. She is enjoying it.
- She attended the new board member training with Dr. Geivett. She said it was time well spent. She thanked Dr. Geivett for attending with her.
- She thanked Mrs. Beymer for taking the time to go over the budget with her and making it easier for her to understand.
- She enjoyed the Winter Homecoming. She said the band did a great job and thought the kids were very creative with the dress down days.
- The soccer teams are doing well and heading to playoffs.

Mr. Geiger:

- He thanked Mr. Ward for his comments. He said everyone does what they can and appreciates everyone who supports the youth of our community.
- The Boosters raised almost \$11,000.00 at their Wine & Dine fundraiser.
- He has been attending some soccer and basketball games. He thinks the band is doing an amazing job at the games. He attended a wrestling dual and thinks Mr. Hartrum is doing good things for the future of that program.
- He attended some negotiations and said everyone is working hard to come to an agreement.

Mrs. Taylor:

- She wanted to add to her report that the WIS Cardinal Boosters just received \$500 from Central Valley Gas Storage in Princeton and wanted to recognize them publicly because that donation gave their budget a huge boost. She really appreciated the donation.

5. CONSENT CALENDAR

A. GENERAL

1. Accept donation from the Murdock PTO in the amount \$1,000.00 (\$50.00 each) to go to the 20 teachers who participated in the Fall Festival at Murdock Elementary School.
2. Accept donation of pipe from Ace Hardware (\$93.00 value) to go the FFA Program for repairs to the water line at the school barn.

B. EDUCATIONAL SERVICES

1. Approve Interdistrict Requests for Students #15-16-01 through #15-16-02 to attend school in another district for the 2015/16 school year.

- 2. Approve the School Accountability Report Cards (SARCS) for all schools: Murdock Elementary, Willows Intermediate, Willows High, and Willows Community High.

C. HUMAN RESOURCES

- 1. Approve employment of Cristina Ocampo to the position of Cafeteria Helper II (6.75 hrs/day) Clerical Aide II (1.25 hrs/day), effective 12/22/15.
- 2. Approve employment of Kathleen Morrison to the position of Custodian (3.9 hrs/day), effective 1/22/2015.
- 3. Approve employment of Shyla Allen to the position of Cafeteria Helper II (3.9 hrs/day), effective 2/2/2015.
- 4. Approve the updated Classified Substitute List.
- 5. Approve the employment of the following WHS Spring Sports Coaches for the 2014/15 school year:

Manuel Rakestraw	Varsity Baseball – Head Coach
Kent Thayer	Varsity Baseball – Volunteer Coach
Julio Garcia	Varsity Baseball – Volunteer Coach
Darren Reed	J.V. Baseball – Head Coach
Terri Moore	Varsity Softball – Head Coach
Judy Parker	Varsity Softball – Volunteer Coach (pending fingerprint clearance)
Daryl Adams	Varsity Softball – Volunteer Coach
Jose Cano	J.V. Softball – Head Coach
Andy Martin	Boys Tennis – Head Coach
Mike Biggs	Boys Track – Head Coach
Evone LaCombe	Girls Track – Head Coach
Dan Arnold	Golf – Volunteer Head Coach (pending fingerprint clearance)

D. BUSINESS SERVICES

- 1. Approve budget revision summary.
- 2. Approve warrants from 1/14/15 through 1/21/15.
- 3. Approve ASB Quarterly Reports – MES/WIS/WHS

Mr. Geiger moved, seconded by Mrs. Knight, to approve the Consent Calendar. Mr. Parisio thanked all those mentioned in Item 5-A for their donations.

(CONSENT VOTE)

AYES: Ward, Knight, Geiger, Taylor & Parisio

NOES: None

MOTION PASSED: 5-0

6. DISCUSSION/ACTION CALENDAR

A. GENERAL

- 1. **(Action)** Approve CSF overnight field trip to Humboldt State University and Emerald Forest Campground in Trinidad, CA from May 22-24, 2015. Mr. Parisio moved, seconded by Mr. Geiger, to approve the CSF overnight field trip from May 22-24, 2015.
AYES: Ward, Knight, Geiger, Taylor & Parisio
NOES: None
MOTION PASSED: 5-0
- 2. **(Action)** Approve MES Roofing Contract with George Roofing. Dr. Geivett explained that this project would begin after school ends and finish up the middle of July. There were two bids and George Roofing was the low bidder. Legal counsel has approved the contract and George Roofing has received good references and comes highly recommended. Mr. Geiger moved, seconded by Mrs. Knight, to approve the MES Roofing Contract with George Roofing.
AYES: Ward, Knight, Geiger, Taylor & Parisio
NOES: None
MOTION PASSED: 5-0
- 3. **(Action)** Approve Resolution #2014-15-09, Board Member Compensation. Mr. Parisio moved, seconded by Mr. Geiger, to approve Resolution #2014-15-09. Roll call vote was taken.
AYES: Knight, Geiger, Taylor & Parisio
NOES: None
ABSTAIN: Ward
MOTION PASSED: 4-0-1

4. **(Discussion/Possible Action)** Approve the use of WHS facilities for the 2015 Sober Grad Event. Dr. Geivett introduced this item by saying that it is unusual for the Board to discuss facility requests, but that there is a history connected to this request. The Safe & Sober Grad Night hosted by the parents has been off campus for the last several years. Michelle Knight (as a parent) has requested the use of the WHS facility for this year's Safe & Sober Grad Night. She gave a handout to the Board and public with information for this year's event. Mrs. Knight went over the handout and said the committee would enforce zero tolerance. Lifeguards would be hired for the time the pool was used. Discussion ensued regarding guidelines and consequences, breathalyzer, security, etc. Mrs. Brott addressed the Board and talked about problems with past Safe & Sober Grad Nights held at the high school. She stated she was also on the Board when they voted to remove it from the high school and doesn't think it is a good idea to bring it back. She said it would be a huge setback for the District as a liability. Gerard Millen addressed the Board and asked what their major objection was to having the Safe & Sober Grad Night at the high school and what was the final straw that made the Board decide to keep it off campus in the past. Mr. Parisio said that in the past they used to get a list with the same requirements as in the handout tonight and they were not adhered to, and of course, the liability was a huge factor. Mr. Millen said he would like to see it brought back because the liability issue is much better than it used to be and thinks that kids today are much more aware of the consequences. He would like to have the Board take that into consideration. Mrs. Brott said that parents always have different perspectives about how the night should be run. No action was taken due to lack of a motion. Dr. Geivett made the clarification that because of the lack of a vote to approve the use of the high school facilities, the Safe & Sober Grad Committee would have to find an alternative location to host their event.

B. EDUCATIONAL SERVICES

1. **(Action)** Approve Certificated/Student Calendar for the 2015/16 School Year. Mr. Geiger moved, seconded by Mr. Ward, to approve the 2015/16 Certificated/Student Calendar.

AYES: Ward, Knight, Geiger, Taylor & Parisio

NOES: None

MOTION PASSED: 5-0

C. HUMAN RESOURCES

1. **(Action)** Approve Certificated Job Description for the District Nurse position. Mrs. Taylor moved, seconded by Mr. Geiger, to approve the Job Description for the District Nurse.

AYES: Ward, Knight, Geiger, Taylor & Parisio

NOES: None

MOTION PASSED: 5-0

D. BUSINESS SERVICES

7. **ANNOUNCEMENTS**

- 7.1 The Academic Decathlon Competition will be held on Saturday, February 7, 2015 at Willows High School.
7.2 There will be a district-wide break from February 16-20, 2015.
7.3 The next Regular Board Meeting will be held on March 5, 2015, at 7:00 p.m. at the Willows Civic Center.

8. **PUBLIC COMMENTS REGARDING CLOSED SESSION ITEMS** - None

At 9:30 p.m., the Board took a short recess after the Regular Meeting before going into Closed Session. President Geiger stated that he would report out in Open Session upon the conclusion of Closed Session.

9. **CLOSED SESSION**

Closed Session began at 9:37 p.m.

- 9.1 Pursuant to Government Code §54957.6: Conference with Labor Negotiator – Agency Negotiator:
Mort Geivett. Employee Organization: WUTA/CSEA, Non-Represented: Management and Confidential
9.2 Pursuant to Government Code §54957: Public Employee Discipline/Dismissal/Release

10. **RECONVENE TO OPEN SESSION**

11.1 Announcement of Action Taken in Closed Session

At 10:29 p.m., the meeting reconvened to Open Session. President Geiger reported out:

Item 9.1: Information was given to the Board. Direction was given to the Superintendent.

Item 9.2: Direction was given to the Superintendent.

11. **ADJOURNMENT**

The meeting adjourned at 10:31 p.m.